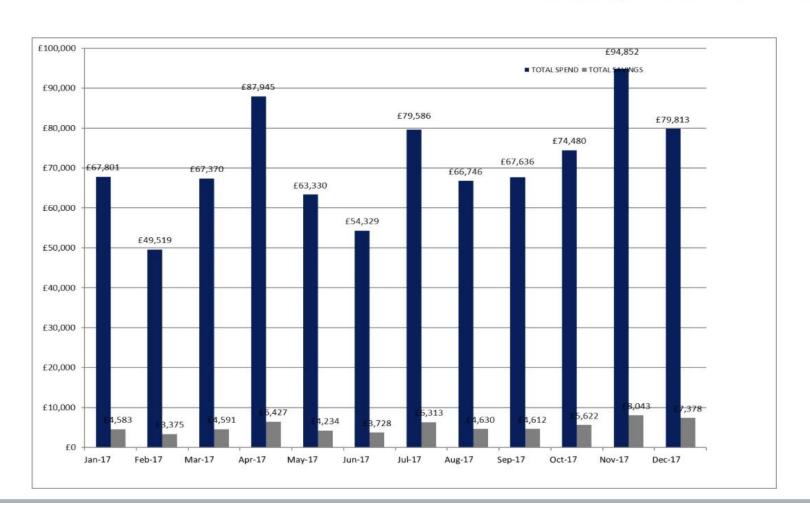
Annex 3 - A summary of savings from the employee benefits for 2017 (excluding childcare vouchers, cycle plus, the lease car scheme, local offers e.g. gym membership discounts, travel insurance and health insurance)

Spend and Save Chart

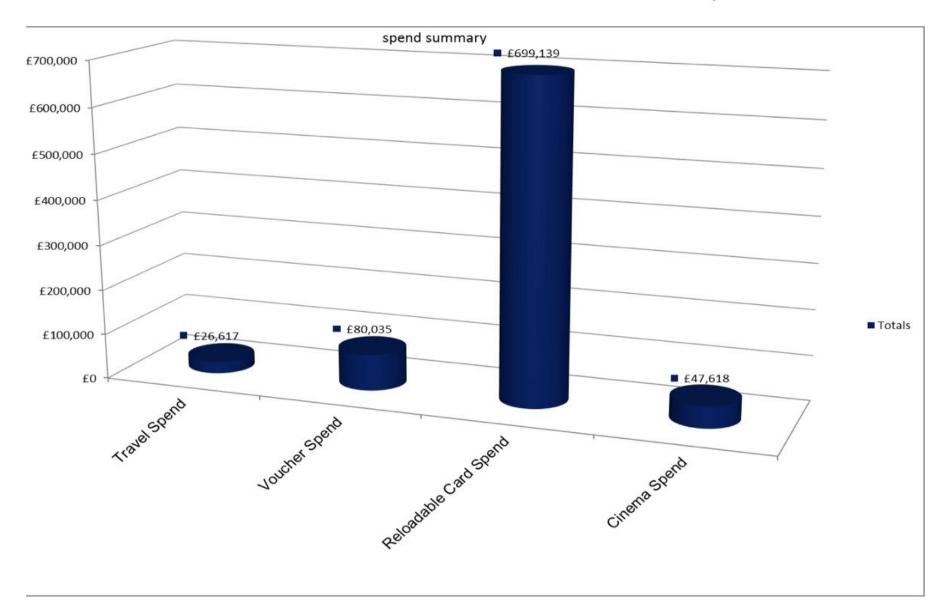
January - December 2017



Annex 3 - A summary of savings from the employee benefits for 2017 (excluding childcare vouchers, cycle plus, the lease car scheme, local offers e.g. gym membership discounts, travel insurance and health insurance)

Spend Chart

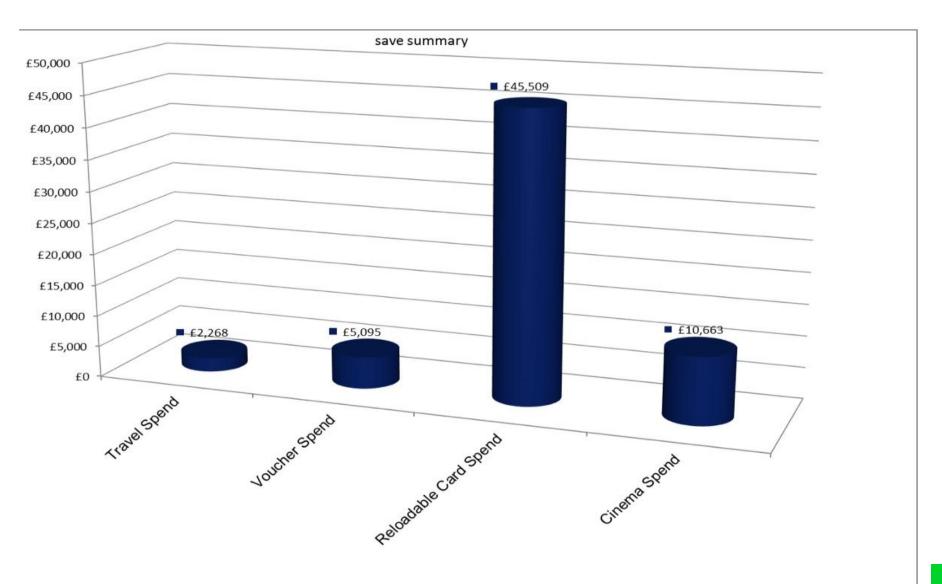
January - December 2017



Annex 3 - A summary of savings from the employee benefits for 2017 (excluding childcare vouchers, cycle plus, the lease car scheme, local offers e.g. gym membership discounts, travel insurance and health insurance)

Save Chart

January - December 2017



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